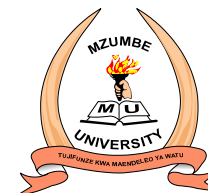


# The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

## ROOM 1

Time	Presentation	Responsible	Rapporteur
DAY ONE (11/05/2023)			
8:00 - 8:45	Registration	Secretariat	ALL
8:45 - 9:00	Introductory Remarks	Conference Chair	Dr. Idda Lyatonga
9:00 - 9:10	Remarks	Co-Chair Kabale University	Prof. Benon Basheka
9:10 - 9:20	Remarks	Co -Chair University of Johannesburg	Prof. Dominique Uwizeyimana
9:20 - 9:40	Opening	Deputy Vice Chancellor - Academic, Research and Consultancy	Dr. Eliza Mwakasangula
9:40 - 10:00	University Governance and Management	Prof. Josephat Itika,	Keynote
10:00 - 10:10	Annoucements	Secretariat	
10:10 - 11:00	TEA BREAK		ALL
Governance			
11:00 - 11:10	Governing for Socio-Economic Development in Africa: The Strategic role of the AUDA/NEPAD Development Agency	Michael Addaney Chantelle Gloria Moyo Vain Jarbandhan	Prof. Dominique Uwizeyimana
11:10 - 11:20	The African Corruption Enigma: Dissecting South Africa and Chapter fourteen (14) of the National Development Plan Vision 2030. Will Pretoria have weathered the Storm by 2030?	Daniel Nkosinathi Mlambo Patricia Sibongile Simbine Thamsanqa Buys	Prof. Dominique Uwizeyimana
11:20 - 11:30	Emerging sustainability and co-creation perspectives in public sector reforms and governance The case of Zimbabwe	Gideon Zhou Prince Njanji	Prof. Dominique Uwizeyimana
11:30 - 11:40	Elected and Appointed Officials’ Attitudes and their interaction in Development Projects Implementation in Local Governments. A Case of Morogoro District Council	Dr. Kelvin M. Njunwa	Prof. Dominique Uwizeyimana
11:40 - 12:00	Parrallel Discussion		
12:00 - 12:10	Long-term alternative strategies for implementation in water-stressed informal settlements: A case study of Skiti in Mnquma Local Municipality	Maramura, T.C. Mena, A Mahlala, S	Prof. Dominique Uwizeyimana
12:10 - 12:20	Participation of community governance structures in the strategic purchasing at the local level	Dr. Anosisye M. Kesale	Prof. Dominique Uwizeyimana
12:20 - 12:30	Bad governance in revenue generating institutions: The bane of Nigeria’s development	Olariyike Akintoye	Prof. Dominique Uwizeyimana

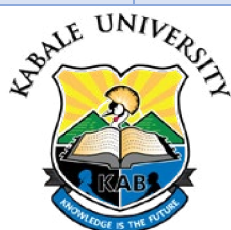


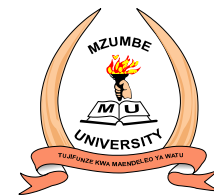


## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 1

Time	Presentation	Responsible	Rapporteur
12:30 - 12:40	Potential challenges of improved opportunities and obstacles to development in Tanzania local government authorities	Faraja Cosmas Uhahula Dr. Idda Lyatonga	Prof. Dominique Uwizeyimana
12:40 - 13:00	Parrallel Discusion		
13:00 - 14:00	LUNCH		ALL
Governance			
14:00 - 14:10	Coping Strategies for Health Care Financing in Dar es Salaam, Tanzania: A Qualitative Study with Informal Sector Workers.	Bertha Mwinuka Jackline. M. Nyaberi Elizabeth Echoka	Dr. Clifford Ringo
14:10 - 14:20	The fairness of roman catholic church to public administration after Tutsi genocide.	Father Principe Niyitanga	Dr. Clifford Ringo
14:20 - 14:30	Administrative decentralization, Representative bureaucracy and Service delivery: the study of planning, budgeting and service delivery in West A. Municipality Council in Zanzibar	Khamis Othman Wilfred Lameck	Dr. Clifford Ringo
14:30 - 14:40	The Use of Financial Disclosure to Promote Corrupt-Free South African Police Service: A Case Study of Integrity Management Service Unit	Khathutshelo Matshela Mzikayise Binza	Dr. Clifford Ringo
14:40 - 14:50	Impediments to the Prevention of Corruption in The Department of Home Affairs: A Case of Counter Corruption Unit.	Khathutshelo Matshela Mzikayise Binza Ricky Munyaradzi Mukonza	Dr. Clifford Ringo
14:50 - 15:00	Ghost Workers on the Payroll in Tanzania: Counting the Cost	Oscar Whynijous Tefurukwa	Dr. Clifford Ringo
15:00 - 15:30	Parrallel Discusion		
15:00 - 16:00	EVENING TEA		ALL
DAY TWO (12/05/2023)			
8:00 - 9:00	Registration	Secretariate	ALL
9:00 - 9:30	Local Governance and Decentralization	Dr. Ntuli A. Kapologwe Mr. Chacha Nyatega	Keynote
9:30 - 9:40	Human Rights-Based Approach to Development in Tanzania: A Myth or Realisable Prospect?	Mrisho Malipula Norah Hashim Msuya	Dr. Orest Masue
9:40 - 9:50	Global Best Practices on Public-Private Partnerships in the Education Sector and Lessons for Zimbabwe	Edson Basera Gideon Zhou	Dr. Orest Masue
9:50 - 10:00	Roles and Survival of the Ankole Pottery	Grace Namara, Philip Kwesiga	Dr. Orest Masue
10:00 - 10:10	Adoption of ICT in Hotel Sector during Covid-19 Pandemic in Uganda: Case study of selected Hotels in Kigezi Sub region	Sylvia Byarugaba Tushabe Benson Turyasingura	Dr. Orest Masue



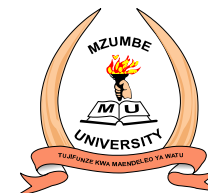


## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 1

Time	Presentation	Responsible	Rapporteur
10:10 - 10:30	<b>Parrallel Discusion</b>		
10:30 - 11:00	<b>TEA BREAK</b>		<b>ALL</b>
11:00 - 10:30	Economic Governance	Prof. Joseph Kuzilwa Dr. Mursali Milanzi	Keynote
11:30 - 11:40	Salary Enhancement Presidential Directives and effect on Public Service in Uganda.	Niyonzima Edson	Dr. Orest Masue
11:40 - 11:50	The role of parliament in the budget-making process: best practice considerations	Prof. Mohammed Jahed Matjatji Molepo	Dr. Orest Masue
11:50 - 12:00	Impediments to the Prevention of Corruption in The Department of Home Affairs: A Case of Counter Corruption Unit.	Matshela KhathutsheloBinza MzikayiseRicky Munyaradzi Mukonza	Dr. Orest Masue
12:00 - 12:10	Conflicts Among the Councilors	Faraja Cosmas Uhahula Dr. Idda Lyatonga Swai Vicent Evarist Ndesekio Chacha Timasi Nyakega George Igulu	Dr. Orest Masue
12:10 - 12:20	Determinants of Continuous Quality Improvement Initiatives Implementation of HIV Rapid Tests in Selected Health Facilities in Dar es Salaam, Tanzania	Suleiman Mkubwa Godfrey Kacholi	Dr. Orest Masue
12:20 - 12:30	Democracy, the Rule of Law and Human Rights – Comparative Lessons Between Uganda and South Africa	John Mubangizi	Dr. Orest Masue
12:30 - 12:40	Understanding pro-poor and rural friendly policy goals	Betty Claire Mubangizi	Dr. Orest Masue
12:40 - 13:00	<b>Parrallel Discusion</b>		
13:00 - 14:00	<b>LUNCH</b>		<b>ALL</b>
<b>GLOBAL HEALTH PANDEMIC</b>			
14:00 - 14:10	The Role of Machine Learning in Promoting Good Health and Well-Being for A Sustainable Human Security	Eric B Niyitunga	Dr. Mackfallen Anasel
14:10 - 14:20	A bibliometric analysis on the effects of digital media among children in the time of COVID-19 Pandemic	Placidius Ndibalema	Dr. Mackfallen Anasel



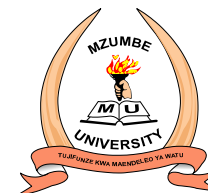


## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 1

Time	Presentation	Responsible	Rapporteur
14:20 - 14:30	Determinants of Self-Referral from Primary to Secondary Level Health Facilities Among Outpatients in Tanzania: A Cross-Sectional Study at Katavi Region in Tanzania	Godfrey Kacholi Manyizi Malalel	Dr. Mackfallen Anasel
14:30 - 14:40	Analysis of COVID-19 Effect on Tourism and Hospitality Establishments in Rwanda Case Study: Selected Tourism and Hospitality Entities in Rubavu District	Ronald Kalulu Ingabire Stella Twagirayezu Jean Pierre	Dr. Mackfallen Anasel
14:40 - 14:50	Occupational Safety and Health Inspectors Obstacles in Management of Safety and Health on construction sites in Tanzania.	Aloyce Gervas Dr. Godbertha Kinyondo	Dr. Mackfallen Anasel
14:50 - 15:00	Influence of social media use on body shape dissatisfaction among adolescent college girls aged 15-19 at Mwanza city council, Tanzania	Rogate Phinias Godfrey Kacholi Lawrencia Mushi Prasidius Novatus	Dr. Mackfallen Anasel
15:00 - 15:30	Parrallel Discusion		
15:30 - 15:40	Dynamic capabilities as the basis for “intelligent interven-tions” for SMEs using mobile apps	Adedamola Tolani Hossana Twinomurizi	Dr. Mackfallen Anasel
15:40 - 15:50	Enhancing Innovation and Creative Capacities for social and economic transformation: The praxis of art education	Dr. Dairai Darlington Dziwa	Dr. Mackfallen Anasel
15:50 - 16:00	Digital technologies opportunities for enhancing councilors to uphold democratic governance at the local level: A case of Shinyanga municipal and Nzega district councils.	Anna Linje	Dr. Mackfallen Anasel
16:00 -16:10	The Adoption of Climate Smart Agricultural Practices as an Adaptation option to Climate Variability and Change in East Africa. A Case Study of Kigezi Sub-region, Uganda	Benson Turyasingura Natal Ayiga	Dr. Mackfallen Anasel
16:10 - 16:20	Blockchain Technology in Lands Registration - A Systematic Literature Review	Hossana Twinomurizi	Dr. Mackfallen Anasel
16:20 - 16:30	Designing digital services that create impact for farming communities – adapting monitoring and evaluation tools to put farmers at the centre of product design	Ruth Orbach Emily Gamble	Dr. Mackfallen Anasel
16:30 - 17:00	Parrallel Discusion		
17:00 - 17:30	EVENING TEA		ALL
DAY THREE (13/05/2023)			
8:00 - 8:30	Registration	Secretariate	ALL





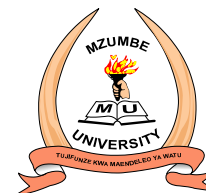
## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 1

Time	Presentation	Responsible	Rapporteur
8:30 - 8:40	Socio-economic Factors and Access to Higher Education in Uganda: A Case of Public Higher Education Institutions in Kigezi Sub Region.	Habaasa Ivan Akatwijuka	Aloyce Gervas
8:40 - 8:50	Utilization of Technical Vocational Education and Training Equipment and Acquisition of Employable Skills in Uganda. A Case of Uganda Technical College - Elgon.	Herbert Wanda	Aloyce Gervas
8:50 - 9:00	Arts Entrepreneurship in postcolonial Zimbabwe: Developing a base for youth empowerment and enterprise management	Givewell Munyaradzi Joseph George Mupondi	Aloyce Gervas
9:00 - 9:10	Soft skills development in higher education institutions: students' perceived role of Universities and their self-initiatives to bridge the soft skill gap	Kelvin Mwita Shauri Kinunda Silas Obwolo Nivad Mwilongo	Aloyce Gervas
9:10 - 9:30	<b>Parrallel Discussion</b>		
<b>LEADERSHIP AND PERFORMANCE MANAGEMENT SYSTEMS</b>			
9:30 - 9:40	The influence of Organizational Resources on Implementation of Strategic Plans in Tanzanian's Local Government Authorities	Dr. Venance Shillingi Dr. Eliza Mwakasangula	Aloyce Gervace
9:40 - 9:50	Performance Appraisal for Employee Result Oriented Management in Uganda: A Case of Kabale Municipality Local Government, Kabale District	Innocenti Mucunguzi	Aloyce Gervas
9:50 - 10:00	The Influence of Information and Communication Technology on The Performance of Local Government Employees in Tanzania.	Anna Majwala Idda Lyatonga Anna Linje	Aloyce Gervas
10:00 - 10:10	When the "Social" Means "Cultural" in "Social Transformation" - Effective Leadership in Cultural Transformation	Jingping Xu Aria S. R. Zong	Aloyce Gervas
10:10 - 10:20	The leadership effectiveness of executive directors of local government authorities in Tanzania	George Igulu	Aloyce Gervas
10:20 - 10:30	Employee performance appraisal and employees' performance in Uganda: A case of Kabale Municipality, Kabale District	Mucunguzi Innocenti Ocan Johnson Denis Sekiwu	Aloyce Gervas
10:30 - 10:40	The Influence of Leadership on Implementation of Strategic Plans in Tanzania's Local Government Authorities	Dr. Venance Shillingi	Aloyce Gervas
10:40 - 11:00	<b>Parrallel Discussion</b>		
11:00 - 11:30	<b>TEA BREAK</b>		ALL





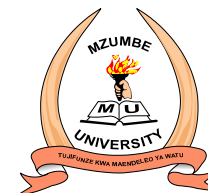


## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 1

Time	Presentation	Responsible	Rapporteur
11:30 - 12:00	University Governance and Management	Vice - Chancellor, University of Dodoma <b>Keynote</b>	Prof. Lugano J. Kusiluka
12:00 - 14:00	<b>Closing Ceremony</b>		
	Introductory Remarks	Conference Chair	Dr. Idda Lyatonga
	Remarks	Co-Chair Kabale University	Prof. Benon Basheka
	Remarks	Co -Chair University of Johannesburg	Prof. Dominique Uwizeyimana
	Inviting the Guest of Honor	Vice - Chancellor Mzumbe University	Prof. William Mwegoha
	Closing the Conference	<b>Guest of Honour</b> – Minister of State, President's Office (Public Service Management and Good Governance)	Hon. George Boniface Simbachawene (MP)
	Vote of Thanks	DVC - ARC Mzumbe University	Dr. Eliza Mwakasangula
14:00 - 15:00	<b>LUNCH</b>		ALL



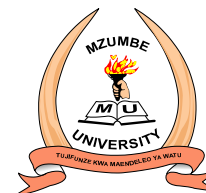


## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 2

Time	Presentation	Responsible	Rapporteur
DAY ONE (11/05/2023)			
8:00 - 8:45	Registration	Secretariat	ALL
8:45 - 9:00	Introductory Remarks	Conference Chair	Dr. Idda Lyatonga
9:00 - 9:10	Remarks	Co-Chair Kabale University	Prof. Benon Basheka
9:10 - 9:20	Remarks	Co -Chair University of Johannesburg	Prof. Dominique Uwizeyimana
9:20 - 9:40	Opening	Deputy Vice Chancellor - Academic, Research and Consultancy	Dr. Eliza Mwakasangula
9:40 - 10:00	University Governance and Management	Keynote	Prof. Josephat Itika,
10:00 - 10:10	Annoucements	Sectretaeiate	
10:10 - 11:00	TEA BREAK		ALL
INDUSTRIALIZATION			
11:00 - 11:10	Cross-border trade and economic growth in post-covid Africa	Kafui Tsekpo Keneuoe Maphosa	Dr. Venace Shilingi
11:10 - 11:20	Arts Entrepreneurship the alternative pathway to cultural revitalisation and Community Economic Empowerment	Joseph George Mupondi Dr. Dairai Darlington Dziwa	Dr. Venace Shilingi
11:20 - 11:30	Ethical Dilemmas in the Allocation of Low-Cost Houses: A South African Case Study	N. E. Mathebula	Dr. Venace Shilingi
11:30 - 11:40	The state of water Infrastructure development in Zimbabwe	Hudson Mutandwa Shikha Vyas-Doorgapersad	Dr. Venace Shilingi
11:40 - 12:00	Parrallel Discusion		Dr. Venace Shilingi
12:00 - 12:10	Investigating the impact of protected areas to the development of host communities in Rwanda A Case Study of Gishwati-Mukura National Park.	Kalulu Ronald	Dr. Venace Shilingi
12:10 - 12:20	Financial Deepening and Inclusion Nexus in Uganda: Reflections on Promotion of Digital Payments Among Smallholder Tea Farmers in Kanungu District	Christopher Turyatamba Benson Turyasingura	Dr. Venace Shilingi
12:20 - 12:30	Developing and Sustaining Industrial Economy of Emerging Markets: Examining The Role of Leadership	Cliford Ringo	Dr. Venace Shilingi





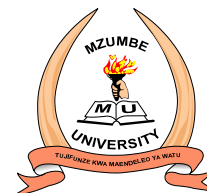
## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 2

Time	Presentation	Responsible	Rapporteur
12:30 - 12:40	Corporate Financing and Risk Management in the Banking Sector in East Africa: Lessons from COVID-19 and Post COVID-19.	Alex Semusu	Dr. Venace Shilingi
12:40 - 13:00	<b>Parrallel Discusion</b>		
13:00 - 14:00	<b>LUNCH</b>		<b>ALL</b>
14:00 - 14:10	Financial Deepening and Inclusion Nexus in Uganda: Reflections on Promotion of Digital Payments among Smallholder Tea Farmers in Kanungu District, Uganda	Turyatamba Christopher Benson Turyasingura	Dr. Venace Shilingi
14:10 - 14:20	The effect of product innovation on the performance of women entrepreneurs in small scale food processing.	Rofina Mrosso Elizabeth Genda Nicolaus Tutuba	Dr. Venace Shilingi
14:20 - 14:30	Obligation to Protect and Preserve Marine Environment from Land-Based Sources of Pollution: A Case of Tanzania	Martin Patrice Massawe	Dr. Venace Shilingi
14:30 - 14:40	A Legal Analysis of Gender Responsive Climate Financing as a Strategy to Climate Change Mitigation and Adaptation	Charlotte Kabaseke	Dr. Venace Shilingi
14:40 - 14:50	Public Procurement as an Enabler of Budgeting in Low- and Middle-Income Countries: A Trend Analysis of Uganda's Contract Awards across select service sectors for the FY 2019/2022	Namara Ruth Michael Cengkuru	Dr. Venace Shilingi
14:50 - 15:00	Public Procurement reforms: Governance of Force Account Procurement Method in Construction of Buildings in Tanzania; The Case of Selected Local Government Authorities in Dodoma Region	Evaristo Mtilega Dr. Paul Maganga Nsimbila	Dr. Venace Shilingi
15:00 - 15:30	<b>Parrallel Discusion</b>		
15:00 - 16:00	<b>EVENING TEA</b>		<b>ALL</b>
<b>DAY TWO (12/05/2023)</b>			
8:00 - 9:00	<b>Registration</b>	Secretariate	ALL
9:00 - 9:30	Local Governance and Decentralization	Dr. Ntuli A. Kapologwe Mr. Chacha Nyatega	Keynote
<b>GENDER</b>			
9:30 - 9:40	Women Participation in Political Governance in Tanzania: The Case of Women Participation in the 2020 Elections	Frank Mchomvu	Dr. Idda Lyatonga
9:40 - 9:50	Mainstreaming gender in eradicating gender based violence	Rehema Mwemkala	Dr. Idda Lyatonga





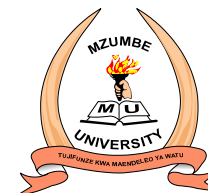


## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 2

Time	Presentation	Responsible	Rapporteur
9:50 - 10:00	Towards Female Academics Career Development: Testimonies from Senior Female Academics	Elias Adolf Tarimo Idda Lyatonga Swai	Dr. Idda Lyatonga
10:00 - 10:10	How the Lesotho government is combating gender-based violence: an analysis of the Lesotho gender policy versus the situation on the ground	Josphine Hapazari Mamefane Letooane	Dr. Idda Lyatonga
10:10 - 10:30	<b>Parrallel Discusion</b>		
10:30 - 11:00	<b>TEA BREAK</b>		<b>ALL</b>
11:00 - 10:30	Economic Governance	Prof. Joseph Kuzilwa Dr. Mursali Milanzi	Keynote
11:30 - 11:40	Inclusion of Independent Candidates in the Electoral System in Tanzania: A Monster to Men and Women Contenders?	Denis Kamugisha Idda Lyatonga	Dr. Idda Lyatonga
11:40 - 11:50	Gender gap in Administrative leadership positions within Tanzania. Are Women Reluctant to Take Positions?	Zuena Kilugwe	Dr. Idda Lyatonga
11:50 - 12:00	Women Political Empowerment via Digital Technologies. Opportunities and Challenges: A Case of Morogoro Municipality	Saida Fundi Anna Linje	Dr. Idda Lyatonga
12:00 - 12:10	Improving Livelihoods of Rural Women Through Development Funds: Evidence From Babati Distict Council-Tanzania	Elizabeth Lulu Genda	Dr. Idda Lyatonga
12:10 - 12:20	Causes, Implications, and Responses to Gender Based Violence During The COVID-19 Pandemic in South Africa	Victor H Mlambo	Dr. Idda Lyatonga
12:20 - 12:30	Decentralisation and Job Satisfaction in Local Government: Some Empirical Evidence from Dodoma City Council, Tanzania	Gustav Kunkuta	Dr. Idda Lyatonga
12:30 - 12:40	A Legal Analysis of Gender Responsive Climate Financing as a Strategy to Climate Change Mitigation and Adaptation	Charlotte Kabaseke	Dr. Idda Lyatonga
12:40 - 13:10	<b>Parrallel Discusion</b>		
13:00 - 14:00	<b>LUNCH</b>		<b>ALL</b>
<b>E-LEARNING TECHNOLOGIES</b>			
14:00 - 14:10	The effect of planned change on the implementation of e-learning technologies in the selected Tanzanian universities.	Elizabeth Landa	Dr. Godfrey Kacholi



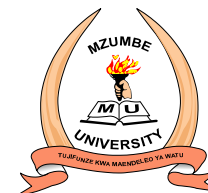


## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 2

Time	Presentation	Responsible	Rapporteur
14:10 - 14:20	Knowledge and Skills sharing among health care providers through Project ECHO to Improve HIV services in Tanzania	Damas L. Makundi, Mackfallen G. Anasel, Jacob Lusekelo, Godfrey Kacholi, Emmanuel Mtete & Henry A. Mollel	Dr. Godfrey Kacholi
14:20 - 14:30	Improving access to HIV testing services through non-laboratory testers using Project ECHO in Tanzania	Victor Muchunguzi, Henry A. Mollel, Jacob Lusekelo, Godfrey Kacholi, Emmanuel Mtete, Magreth Antony, & Mackfallen G. Anasel	Dr. Godfrey Kacholi
14:30 - 14:40	Contribution of Electronic Laboratory Information Management System on HIV Viral Load Sample Tracking and Results Management	Navonaiwa Nico Henry Mollel Winnie Ndiege	Dr. Godfrey Kacholi
14:40 - 14:50	Challenges faced by students during online learning amidst Covid-19 lockdowns in Rwanda, Kigali city in selected secondary schools of Gasabo district	Muneza Patrick, Manirakiza Jean Baptiste	Dr. Godfrey Kacholi
14:50 - 15:00	Factors determine the adoption of online teaching in Tanzania's Universities During COVID-19 Pandemic	Mackfallen G. Anasel & Idda L. Swai	Dr. Godfrey Kacholi
15:00 - 15:30	<b>Parrallel Discussion</b>		
15:30 - 15:40	Post-COVID-19 era and the challenges of online learning in Nigerian public higher institutions: A case of Obafemi Awolowo University, Nigeria	Mary Kehinde Salawu	Dr. Godfrey Kacholi
15:40 - 15:50	An analysis of Regulation 363 of the National Health Act (61 of 2003) regarding the management of human remains from the perspective of emerging funeral directors	Bulelwa Maphela	Dr. Godfrey Kacholi
15:50 - 16:00	The Role of Machine Learning in Promoting Good Health and Well-Being for a Sustainable Human Security	Eric B Niyitunga	Dr. Godfrey Kacholi
16:00 - 16:10	The Role of Distance Learning in South African Higher Education Institutions During COVID-19 Period: Challenges and Perspectives	Sbonelo Gift Ndlovu Nduduzo C Ndebele Victor H Mlambo	Dr. Godfrey Kacholi
16:10 - 16:20	Analysis of COVID-19 Effect on Tourism and Hospitality Establishments in Rwanda Case Study: Selected Tourism And Hospitality Entities in Rubavu District	Ronald Kalulu Ingabire Stella Twagirayezu Jean Pierre	Dr. Godfrey Kacholi



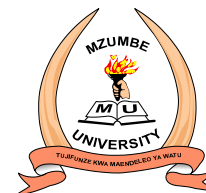


## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 2

Time	Presentation	Responsible	Rapporteur
16:20 - 17:00	Parrallel Discusion		
17:00 - 17:30	EVENING TEA		ALL
DAY THREE (13/05/2023)			
8:00 - 8:30	Registration	Secretariate	ALL
8:30 - 8:40	The genesis of public policy, programme and project monitoring and evaluation (M&E) practices	Dominique E. Uwizeyimana	Kelvin Mwita
8:40 - 8:50	Developing a model for establishing a good monitoring and evaluation system	Jedras Mpirirwe Benon Basheka	Kelvin Mwita
8:50 - 9:00	Monitoring practices: barriers, facilitators and the effect of monitoring on the quality of intermittent preventive treatment for malaria in pregnancy programme in public and private health facilities. A preliminary review	Jedras Mpirirwe Benon Basheka	Kelvin Mwita
9:00 - 9:10	Competence-Based Training and Employability of Graduates in Tanzania: A case of Vocational Training Students and Graduates in Morogoro Municipality	Wilfred L Uronu Monika Mtundu	Kelvin Mwita
9:10 - 9:30	Parrallel Discusion		
STUDENT GOVERNANCE AND YOUTH ENTERPRISES MANAGEMENT			
9:30 - 9:40	Assessment of Youth Empowerment Fund on Unemployment in Ruangwa District	Bethsheba Sakinoy	Prof. Betty Mubangizi
9:40 - 9:50	The Domino Effect of Arua Incubation Centre in promoting Growth of rural youth entrepreneurs in West Nile region in Uganda	Anthony Agaba Wilson Bamwerinde	Prof. Betty Mubangizi
9:50 - 10:00	Towards Harnessing Job Creation and Self Employment Opportunities for The Youth in Developing Countries	Ndikumana D. Emmanuel	Prof. Betty Mubangizi
10:00 - 10:10	The Impact of Social Environment on Youth Leadership Development	Aria S. R. Zong Jingping Xu	Prof. Betty Mubangizi
10:10 - 10:20	Psychological Qualities In Youth Leadership Development A Literature Review	Aria S. R. Zong Jane Xu	Prof. Betty Mubangizi
10:20 - 10:30	Career choice among university students: experiences from students in selected universities in Morogoro Municipality, Tanzania	Mariam Shafi Orest Sebastian Masue	Prof. Betty Mubangizi
10:30 - 11:00	Parrallel Discusion		
11:00 - 11:30	TEA BREAK		ALL



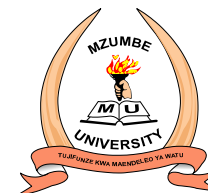


## The 1st International Conference on Governance, Leadership and Social Economic Transformation – Conference Program

### ROOM 2

Time	Presentation	Responsible	Rapporteur
11:30 - 12:00	University Governance and Management	Vice - Chancellor, University of Dodoma <b>Keynote</b>	Prof. Lugano J. Kusiluka
12:00 - 14:00	<b>Closing Ceremony</b>		
	Introductory Remarks	Conference Chair	Dr. Idda
	Remarks	Co-Chair Kabale University	Prof. Basheka
	Remarks	Co -Chair University of Johannesburg	Prof. Dominique
	Inviting the Guest of Honor	Vice - Chancellor Mzumbe University	Prof. William Mwegoha
	Closing the Conference	<b>Guest of Honour –</b> <b>Guest of Honour –</b> Minister of State, President's Office (Public Service Management and Good Governance)	Hon. George Boniface Simbachawene (MP)
	Vote of Thanks	DVC - ARC Mzumbe University	Dr. Eliza Mwakasangula
14:00 - 15:00	<b>LUNCH</b>		<b>ALL</b>





## POSTER PRESENTATION

1	Effectiveness in Protecting Vital Records within Tanzania Public Offices	Jumanne William, Elisha Enos Zuena Kilugwe
2	The Call for Strengthening Management of Ambulance Transport in Resources Constrained Settings: A Case Study of Tanzanian Primary Health Systems	Pankras Luoga Elifuraha Msese Easter Mbunju Agnes Mchome
3	Reducing gender gap or creating another gender gap? Existing mechanisms and community perceptions	Zuena Kilugwe Agnes Mchome Mariam Haji Mzakiru Twalibu
4	The Role of Transformational Leadership on organisational citizenship behaviour: The mediating effect of Job Satisfaction	Kelvin M Mwita Nivad H Mwilongo Silas Obwolo Shauri Kinunda Bethsheba Sakinoi
5	Administrative decentralization, Bureaucratic discretion and Service delivery in Zanzibar Local Government	Wilfred Lameck,
6	Community participation in implementation of education development projects at Rulenge township authority	Kavakule Kaamo
7	The current trends and challenges of the teacher's turnover of the public secondary school in Tanzania: The case of Morogoro Municipality)	Lupi Massawe
8	Managing and understanding employees and employers' expectations (psychological contract)	Moses Kwayu

